

The Report on Athletic Program Participation Rates and Financial Support Data

All co-educational institutions of higher education that participate in any federal student financial aid program (Federal Pell, Federal SEOG, and Federal Family Education, Federal Perkins Loans, et al.) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092.

This Act and accompanying federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year. An institution may use any format to disclose this information.

Name of Reporting Institution: Delaware State University

Information for the Reporting Year: 2017-18, beginning July 1, 2017 and ending June 30, 2018.

Number of Undergraduates (i.e. full-time, baccalaureate, degree-seeking students) by Gender (i.e. fall semester figures): Enrollment totals include students enrolled at campus/locations in the domestic United States as reported on the 2017-2018 IPEDS enrollment survey.

Category	Number	Percent
Male Undergraduates	1,194	34.6%
Female Undergraduates	2,260	65.4%
Total Undergraduates	3,454	100%

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Current Classification: NCAA Division I

Table 1 – Athletics Participation

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year.

This table lists the number of participants by gender for each varsity team. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team’s first scheduled contest: (a) is listed by the institution on the varsity team’s roster; or (b) receives athletically-related student aid; or (c) practices with the varsity team and receives coaching from one or more varsity coaches. Any student-athlete who satisfies one or more of these criteria as a participant is counted within the participants listing below. In addition, student-athletes on a team the institution designates or defines as junior varsity, freshmen, or novice, or a student withheld from competition to preserve eligibility (i.e. redshirt) or for academic, medical, or other reasons are included.

Sport	Number of Participants		Number of Participants Participating on A Second Team		Number of Participants Participating on A Third Team		
	Co-Ed Teams	Men’s Teams	Women’s Teams	Men’s Teams	Women’s Teams	Men’s Teams	Women’s Teams
Baseball		33					
Basketball		18	18				
Bowling			9				
Equestrian			24				
Football	80			1		1	
Golf			6				
Lacrosse			20				
Soccer			21				
Softball			19				
Tennis			8				
Track & Field/XC Combined	79		86				
Cross Country	13		20	12	18	12	18
Indoor Track-Field	33		33	33	33	12	18
Outdoor Track-Field	33		33	33	33	12	18
Volleyball			10				
Total Participants	210	221	79	84	37	54	
Unduplicated Count of Participants	164	170					
Percentage of Participants	49.1%	50.9%					

Table 2A – Head Coach Assignments, Men’s Teams

This table lists the number of head coaches assigned to each men’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. All Delaware State University (DSU) head coaches receive compensation. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at DSU reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee or part-time employee of the university. The term “Full Time University Employee” means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as head coach of that team, either within the athletics department and/or within another university department.

Total: 4

Sport	Male Coaches	Male Coaches	Male Coaches	Male Coaches	Female Coaches	Female Coaches	Female Coaches	Female Coaches	Total Head Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Track-Field, X-Country						1	1		1

Note: Track and Field/Cross Country Head Coach leads both the men’s and the women’s programs.

Table 2B – Assistant Coach Assignments, Men’s Teams

This table lists the number of assistant coaches assigned to each men’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. This table includes paid assistant coaches, volunteer coaches, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at DSU reflects a list of work performance responsibilities exclusively as assistant coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee or part-time employee of the university. The term “Full Time University Employee” means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as assistant coach of that team, either within the athletics department and/or within another university department.

Total: 16

Sport	Male Coaches	Male Coaches	Male Coaches	Male Coaches	Female Coaches	Female Coaches	Female Coaches	Female Coaches	Total Assistant Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Baseball	1	2	1	2					3
Basketball	3		3						3
Football	8		8						8
Track-Field, X-Country		2	1	1					2

Table 3A – Head Coach Assignments, Women’s Teams

This table lists the number of head coaches assigned to each women’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. All Delaware State University (DSU) head coaches receive compensation. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at DSU reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee or part-time employee of the university. The term “Full Time University Employee” means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as head coach of that team, either within the athletics department and/or within another university department.

Total: 10

Sport	Male Coaches		Male Coaches		Female Coaches		Female Coaches		Total Head Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Basketball					1		1		1
Bowling					1		1		1
Equestrian					1		1		1
Golf	1		1						1
Lacrosse					1		1		1
Soccer					1		1		1
Softball					1		1		1
Tennis	1		1						1
Track-Field, X-Country						1	1		1
Volleyball					1		1		1

Table 3B – Assistant Coach Assignments, Women’s Teams

This table lists the number of assistant coaches assigned to each women’s team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. This table includes paid assistant coaches, volunteer coaches, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at DSU reflects a list of work performance responsibilities exclusively as head coach of that team, and only that team, and are consistent with the university’s definition of a full-time institutional employee or part-time employee of the university. The term “Full Time University Employee” means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as assistant coach of that team, either within the athletics department and/or within another university department.

Total: 14

Sport	<i>Male Coaches</i>	<i>Male Coaches</i>	<i>Male Coaches</i>	<i>Male Coaches</i>	<i>Female Coaches</i>	<i>Female Coaches</i>	<i>Female Coaches</i>	<i>Female Coaches</i>	Total Assistant Coaches
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	
Basketball	2		2		1		1		3
Bowling									0
Equestrian					1		1		1
Golf		1		1					1
Lacrosse					1		1		1
Soccer					1	1	1	1	2
Softball		1		1	1		1		2
Tennis		1		1					1
Track-Field, X-Country		2	1	1					2
Volleyball					1		1		1

Table 4 – Operating Expenses (Commonly referred to as *Game Day Expenses*)

Operating (Game-Day) expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletics contests for lodging, meals, transportation, uniforms for coaches, team members, and team affiliated support staff. This expense category also includes game day officials, and the operating (game-day) expense category represents a *subset* of the Total Expense category.

Note: Operating expenses per participant for Track and Field and Cross Country are determined by adding the sum of cross country + indoor track and field + outdoor track and field participants

	Number of Male Participants	Operating Expenses per Male Participant	Total Men's Team Operating Expense	Number of Female Participants	Operating Expense per Female Participant	Total Women's Team Operating Expense	Total Operating Expenses
Sport							
Baseball	33	2,796	92,252				92,252
Basketball	18	15,618	281,126	18	10,664	191,945	473,071
Bowling				9	4,114	37,025	37,025
Equestrian				24	9,964	239,147	239,147
Football	80	6,309	504,774				504,774
Golf				6	11,388	68,025	68,025
Lacrosse				20	3,070	61,396	61,396
Soccer				21	748	15,717	15,717
Softball				19	5,933	112,720	112,720
Tennis				8	1,700	13,599	13,599
Track and Field and Cross Country Combined	79	282	22,203	86	416	35,754	58,057
Volleyball				10	3,036	30,364	30,364
Total	210		900,425	221		805,692	1,706,117
Operating (Game-Day) Expenses							
Percentage of Total	48.7%		52.8%	51.3%		47.2%	

Table 5 – Recruiting Expenditures

This table lists all expenditures attributable to recruiting activities. Costs include, but are not limited to, transportation, lodging, and meals for both recruits and institutional personnel engaged in men’s and women’s athletics recruiting.

	Men’s Teams	Women’s Teams	Total
Recruiting Expenditures	61,617	23,115	84,732
Percentage	72.7%	27.3%	

Table 6 – Athletically Related Student Aid

This table lists the total amount of athletically related student-aid awarded to men and women student-athletes. Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which student-athlete just happens to be a recipient, is not athletically related student aid.

	Men’s Teams	Women’s Teams	Total
Athletically Related Student Aid	2,084,306	1,876,845	3,961,151
Percentage	52.6%	47.4%	

Table 7 – Head Coaches’ Salaries

This table lists the average annual institutional salary of men’s and women’s athletics team head coaches. Figures only include salaries and bonuses paid to head coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

Note: Men’s and Women’s Head Track and Field/Cross Country represents one head coaching position budgeted at 0.5 FTE for each gender.

	Men’s Teams	Women’s Teams
Average Annual Institutional Salary per Head Coach	124,318	50,962
Number of Head Coaches Used to Calculate the Average	4	10
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per FTE	142,078	53,644
Sum of FTE Positions Used to Calculate the Average	3.50	9.5

Table 8 – Assistant Coaches’ Salaries

This table lists the average annual institutional salary of men’s and women’s athletics team assistant coaches. Figures only include salaries and bonuses paid to assistant coaches as compensation for coaching. Benefits and compensation for academic teaching are not included. Average salaries are listed as dollars per full-time equivalency (FTE).

	Men’s Teams	Women’s Teams
Average Annual Institutional Salary per Assistant Coach	56,640	30,090
Number of Assistant Coaches Used to Calculate the Average	13	11
Number of Volunteer Assistant Coaches	2.5	2.5
Average Annual Institutional Salary per FTE	58,906	31,523
Sum of FTE Positions Used to Calculate the Average	12.5	10.5

Table 9 – Total Expenses for Men’s and Women’s Athletics Teams

This table includes all expenses attributable to intercollegiate athletic activities, including appearance guarantees, athletically related student aid, contract services, equipment, fund raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Teams	Men’s Teams	Women’s Teams	Total
Basketball	1,225,094	1,019,232	2,244,326
Baseball	343,498		343,498
Bowling		222,301	222,301
Equestrian		577,119	577,119
Football	1,545,317		1,545,317
Golf		235,473	235,473
Lacrosse		321,977	321,977
Soccer		316,106	316,106
Softball		429,488	429,488
Tennis		295,352	295,352
Track and Field and Cross Country Combined	236,526	352,991	589,517
Volleyball		289,891	289,891
Total Expenses for all Teams, Except Football and Basketball	580,024	3,040,698	3,620,722
Total Expenses Men’s and Women’s Teams	4,890,186	4,059,930	8,950,116
Percentage	54.6%	45.4%	
Expenses Not Allocated by Gender or Sport			3,152,351
Grand Total Expenses			12,102,467

Table 10 – Total Revenues for Men’s and Women’s Teams

Total revenues must cover total expenses. Total revenues include all revenues from appearance guarantees, Mid-Eastern Athletic Conference, tournaments, NCAA post-season, concessions, contributions, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, student fees, ticket sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Teams	Men’s Teams	Women’s Teams	Total
Basketball	1,225,094	1,019,232	2,244,326
Baseball	343,498		3,43,498
Bowling		222,301	222,301
Equestrian		577,119	577,119
Football	3,085,068		3,085,068
Golf		235,473	235,473
Lacrosse		321,977	321,977
Soccer		316,106	316,106
Softball		429,488	429,488
Tennis		295,352	295,352
Track and Field and Cross Country Combined	236,526	352,991	589,517
Volleyball		289,891	289,891
Total Revenues for all Teams, Except Football and Basketball	580,024	3,040,698	3,620,722
Total Revenues Men’s and Women’s Teams	4,890,186	4,059,930	8,950,116
Percentage	54.6%	45.4%	
Revenues Not Allocated by Gender or Sport			3,152,351
Grand Total Revenues			12,102,467

Table 11 – Revenue and Expense for Men’s and Women’s Teams

This table lists the summary athletics revenues and expenses and those revenues and expenses not allocated by gender.

	Men’s Teams	Women’s Teams	Total
Total of Head Coaches’ Salaries	497,272	509,620	1,006,892
Total of Assistant Coaches’ Salaries	736,320	330,990	1,067,310
Total Coaching Salaries	1,233,592	840,610	2,074,202
Percentage of Salaries	59.5%	40.5%	
Athletically Related Student Aid	2,084,306	1,876,845	3,961,151
Recruiting Expenses	61,617	23,115	84,732
Operating (Game-Day) Expenses	900,425	805,692	1,706,117
Total Coaching Salaries + Athletic Student Aid + Recruiting Expenses + Operating Expenses	4,279,940	3,546,262	7,826,202
Total Expenses for Teams	4,890,186	4,059,930	8,950,116
Not Allocated Expenses			3,152,351
Grand Total Expenses			12,102,467
Total Revenues for Teams	4,890,168	4,059,930	8,950,116
Not Allocated Revenues			3,152,351
Grand Total Revenues			12,102,467
Total Revenues for Teams minus Total Expenses for Teams	0	0	0
Grand Total Revenues Minus Grand Total Expenses			0

2017-2018 Athletics Expenses and Revenues Ancillary Information

The annual EADA (Equity in Athletics Disclosure Act) Report presents a framework for assessing the Delaware State University (DSU) Department of Athletics' actions in providing equitable developmental and competitive opportunities for all sport programs through the disclosure of expenditures and revenues. In 2017-18, DSU's female undergraduate enrollment represented 65.4% while female student-athletes across 11 programs and 12 championship seasons totaled 50.9% of all Hornet Athletics' participants. In addition, Women's sport program *game day expenditures* totaled 47.2% (\$805,692) compared to men's disbursements (\$900,425) across five programs and six championship seasons. Women's student-athlete grant-in-aid and recruiting distributions amounted to 47.4% (\$1,876,845) and 27.3% (\$23,115) of DSU Athletics' total expenditures in these categories. Specific to personnel and participants, Delaware State's investment in men's and women's sport program coaching salaries, student-athlete recruitment, and grant-in-aid awards represented 64.7% (\$7,826,202) of the Athletics Department's total expenditures in 2017-18.

Women's Sport Program Expansion

DSU assertively embraced women's sport program expansion, and from 2005 – 2013 the Athletics Department launched seven women's intercollegiate athletics programs (i.e. bowling, soccer, and softball, 2005; equestrian and tennis, 2007; golf and lacrosse, 2013). These relatively new women's sport programs compete as NCAA Division I members of the Mid-Eastern Athletic Conference, the Southern Conference, and the United Equestrian Conference.

Although DSU initiated an accelerated pace of women's sport program expansion, athletics grant-in-aid resources have not incrementally advanced student-athlete participation growth in ways that yet achieve gender proportionality. Only the DSU sports of women's and men's basketball operate at or near the NCAA Division I scholarship equivalency limit.

Acknowledging this need for further growth, Delaware State University's FY 2019 State of Delaware Office of Management and Budget (OMB) funding requests include three proposals regarding the successful implementation of a six-year gender equity plan designed to cumulatively increase women's grant-in-aid offerings to NCAA I Division I full equivalency limits. This initiative, coupled with the University's strategic enrollment management action plans designed to increase the distribution of male undergraduate students, positions the DSU athletics department to achieve gender participation, grant-in-aid expenditure, and recruiting budget proportionality while also becoming the Nation's first HBCU NCAA Division I institution with football to achieve these Federal benchmarks.

Fully Funding Sport Programs

Mid-Eastern Athletic Conference (MEAC) peer analyses in scholarship expenditures help guide the DSU Athletics Department's competitive and women's sport program expansion goals. Specifically, in 2017-

18 DSU placed five of six among MEAC football-playing public institutions in men's scholarship expenditures. Conversely, DSU led the MEAC public university membership as the top institution in both women's and total scholarship expenses.

The DSU Athletics Department's strategic expansion of women's varsity sport offerings and six-year plan for stepwise increases in scholarship allocations aims to incrementally reflect the university's percentage of female undergraduate students. With the partnership of state funding support, by 2025 women's athletic scholarship funding is projected to exceed \$3.4 million, support 133.5 scholarship equivalencies across 13 varsity programs (14 championship seasons), and total 61% of the department's scholarship budget.

Revenue Generation

DSU Athletics aims to work diligently to ensure that all 16 sport programs (5 men's, 11 women's) across all 18 championship seasons (six men's, 12 women's) are treated fairly and equitably. In brief, Delaware State University wants to provide all intercollegiate athletics programs with the recruiting resources, training tools, and competitive opportunities that lead to performance expertise both academically and athletically.

In 2017-18 DSU Athletics expended \$12,102,467 in total operational costs. Institutional support accounted for nearly 80% of the department's financial support while revenue generation in the general categories of gifts, sales, and contractually obligated earnings accounted for nearly \$1.6 million (13.2%). To this end, philanthropic and corporate sponsorship support will remain perpetual priorities, particularly with regard to facility renovations and expansion.

Facilities

Delaware State University enjoys centrally located, on-campus athletic and recreational sport facilities. The athletics department maintains three on-campus stadiums supporting baseball, football, softball, lacrosse, soccer, and men's and women's track-field. Hornet Athletics also utilizes Memorial Gymnasium in support of men's and women's basketball and volleyball, and leases space with the Dovington Training Center for women's equestrian. Women's golf trains at the Wild Quail Golf Course, women's tennis at the Colonial Tennis Club and Dover High School, and women's bowling at Doverama Lanes.